



Ruth M. Bond

Partner

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Practice Areas

- Labor and Employment
- Litigation
- Public Safety Reform and Innovations
- Workplace Investigations

Bar Admission

- California
- United States Court of Appeals for the Ninth Circuit
- United States Court for the Northern District of California

Education

- New York University, JD
- Yale University, BA

Experience

Ruth M. Bond joined RPLG as an Of Counsel attorney in January 2019 and was made partner in February 2020. She brings an abundance of public agency knowledge and experience to Renne Public Law Group after working for nearly 14 years as a Deputy City Attorney with the San Francisco City Attorney's Office.

Her practice focuses on representing public entities in labor and employment matters as well as other areas of public law. The labor and employment matters include litigation in state and federal court, arbitrations, labor relations, day-to-day advice regarding compliance with relevant statutes and regulation, and more. Ms. Bond also conducts workplace investigations and oversees the firm's investigations practice.

As a Deputy City Attorney, Ms. Bond represented San Francisco, under the leadership of City Attorney Dennis Herrera, in employment litigation in state and federal court. This included appellate work in the California Court of Appeal, Ninth Circuit Court of Appeals and successfully opposing a Petition for Review in the California Supreme Court. Ms. Bond also has a great deal of experience with grievance arbitrations and labor negotiations.

While at the Office of the City Attorney, Ms. Bond advised several city departments including Juvenile Probation, Adult Probation, Recreation and Parks, and the City Attorney's Office. These departments relied on Ms. Bond to provide insight and guidance on compliance with federal, state and local employment laws such as Title VII, the Fair Labor Standards Act, the Americans with Disabilities Act, the California Fair Employment and Housing Act and San Francisco's Civil Service Rules. Ms. Bond also supervised workplace investigations conducted for these departments. Ms. Bond also served as a member of the City Attorney's Affirmative Litigation Task Force from 2015 to 2017.

Before the Office of the City Attorney, Ms. Bond was a litigation associate at Heller Ehrman White & McAuliffe LLP, and a judicial clerk for the Hon. Barrington D. Parker Jr. in the U.S. District Court for the Southern District of New York.

Before going to law school, Ms. Bond spent six years pursuing journalism as an award-winning reporter for the Fort Worth Star-Telegram and other publications. She applied these journalism skills in law school as an Articles Editor on the New York University Law Review.

REPRESENTATIVE PUBLISHED DECISIONS

- ***Dinslage v. City and County of San Francisco*** (2016) 5 Cal.App.5th 368 (partially published)

PROFESSIONAL AND COMMUNITY AFFILIATIONS

- Bar Association of San Francisco, Member
- Friends of The Children – SF Bay Area, Board of Directors

AWARDS

- **Top Women Lawyers:** The Daily Journal selected Ms. Bond as a Top Women Lawyer of 2020 and 2021.
- **Top 100 Lawyers of 2021:** The Daily Journal selected Ms. Bond as a Top 100 Lawyer of 2021.