



Imran Dar

Senior Associate

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Bar Admission

- California

Education

- The Benjamin N. Cardozo School of Law, *cum laude*
- Bard College, B.A.

Experience

Imran Dar's practice focuses on representing public agencies in litigation regarding the delivery of public services and structural issues concerning authority and the separation of powers. He has litigated a wide variety of matters on subjects including statutory and constitutional authority, labor and employment, and vested rights in state, federal, and administrative venues. He has also advised public agencies on issues such as labor relations, public safety, professional responsibility, and public records.

Imran also uses affirmative litigation to advocate for minorities and the public interest. He has brought a variety of novel actions seeking damages against large companies and sought a preliminary injunction against federal officials on behalf of public nursing home residents.

Prior to joining RPLG, Imran served as a Judicial Fellow for Judge Laurel Beeler in the U.S. District Court for the Northern District of California and as a New York Excelsior Service Fellow with the New York State Board of Elections: Division of Election Law Enforcement. As an Excelsior Fellow, Imran investigated corruption in state, county, and municipal elections, and brought civil and administrative enforcement actions against political actors. This included *Sugarman v. New York State Committee of the Independence Party*, No. 5176-17, which successfully defended key provisions of New York's election law from a constitutional challenge and resulted in one of the largest election law fines in New York State history.

Imran graduated from the Benjamin N. Cardozo School of Law with honors, including the Federal Bar Council's Cornelius Wickersham Jr. Award for the highest-ranking student in the field of constitutional law. During law school, Imran brought civil rights actions for indigent plaintiffs in the criminal justice system with the Cardozo Civil Rights Clinic and was a research assistant for Professor David Rudenstine.

PUBLICATIONS AND PRESENTATIONS

- Executive Editor to Rutter Group California Practice Guide, Public Sector Employment Litigation, 2024
- "How PERB Stopped Police Reform in Its Tracks," CALPELRA November 2024

REPRESENTATIVE EXPERIENCE

- **Hasty v. American Automobile Assn. NCNU**, (2023) 98 Cal.App.5th 1041, invalidated large corporation's employment agreement as unconscionable.
- **Los Angeles Police Protective League v. City of Los Angeles**, Case No BC489113. Successfully represented the City of Los Angeles in a multimillion-dollar bench trial regarding employee health subsidies.
- **Essick v. Sonoma County Board of Supervisors**, No. SCV-266914. Successfully defended a county in a writ of mandate proceeding regarding a police reform ballot initiative.
- **Gardner v. City of Berkeley**, No. 18-CV-7784VC. Successfully defended City in a retaliation case brought by an employee. Obtained summary judgment on all but one claim leading to favorable settlement.

PRESS AND AWARDS

- Named "Rising Star" by Northern California Super Lawyers (2024)