

The Workplace Investigator's Blog

Spring 2026

Karen Carrera is certified by the Association of Workplace Investigators and bilingual in Spanish



Hello!

As spring brings summer-like heat and blooming flowers, I'm delighted to bring you the latest edition of the Workplace Investigator's Blog! This quarter, we're tackling some of the most pressing and practical challenges facing workplace investigators, HR professionals and public employers today.



We open with "Technology and Workplace Investigations: Evolving Tools, Enduring Responsibilities," which explores how digital tools are reshaping investigations, while the professional responsibility and obligations of investigations remains firmly in human hands.

Next, co-authored with my colleague and member of the Investigations team [Taylor Cole](#), "Protecting Witnesses in Public Employer Workplace Investigations" examines how public employers can balance due process and union disclosure obligations against the need to protect witnesses from retaliation.



Finally, "Workplace Misconduct in a Changing World: Trends, Risks, and Practical Solutions" closes us out with a sobering look at the data: toxic workplaces are far more common than leaders realize, and the gap between employee and employer perception is wider than ever.

On a brighter note, I'm excited to share a recipe from [Karen's Latin Kitchen: Causa Peruana](#), a creamy, tangy Peruvian stuffed potato dish that my grandmother and mother made for my sister and I growing up. It's perfect for spring and summer, and I promise it will impress all of your guests!

As always, thank you for reading and for the vital work you do.

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Investigation Insights

Technology and Workplace Investigations: Evolving Tools, Enduring Responsibilities

AI, remote interviews and digital evidence are transforming workplace investigations, but with new tools come new risks. Learn how to harness the latest technology responsibly and why human judgment remains invaluable at every stage of the investigative process.



[Learn more](#)

Protecting Witnesses in Public Employer Workplace Investigations

When discipline is on the table and unions request the full investigative file, public employers face a difficult balancing act. Read about practical strategies for protecting witnesses in these circumstances while satisfying due process and labor-law disclosure obligations.



[Learn more](#)

Workplace Misconduct in a Changing World: Trends, Risks, and Practical Solutions

Data reveals that leadership failures, retaliation and evolving digital harassment are driving misconduct to record highs. Dive into the latest research and discover what organizations can do right now to build more accountable, resilient workplaces.



[Learn more](#)

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