



Anastasia Bondarchuk

Senior Associate

(415) 817-9958 • abondarchuk@publiclawgroup.com

Practice Areas

- Litigation
- Government

Bar Admission

- California
- United States Court of Appeals for the Ninth Circuit
- Federal District Court for the Northern District of California
- Federal District Court for the Eastern District of California
- Federal District Court for the Central District of California
- Federal District Court for the Southern District of California

Education

- University of California, Hastings College of the Law, J.D.
- University of California, Davis, B.A.

Experience

Anastasia Bondarchuk serves as a strategic partner to her clients, helping them navigate not only legal risk, but the practical, political and operational realities that often shape employment decisions. Her practice focuses on employment and government advice and counsel, workplace investigations, policy development and training. Anastasia is certified as a workplace investigator through the Association of Workplace Investigators and regularly conducts investigations into complaints of harassment, discrimination, retaliation, bullying and other misconduct. She also prepares employment handbooks, delivers harassment prevention and DEI-related training and advises on compliance and personnel management issues.

Before entering private practice, Anastasia worked for the Berkeley City Attorney's Office, where she advised city departments on employment, government and healthcare matters and litigated civil rights and public liability cases. She earned her law degree from UC Law San Francisco, where she served as an editor of the *Constitutional Law Quarterly*, was a National Semifinalist in the Asylum & Refugee Moot Court Competition and completed a judicial externship with U.S. District Court Judge Troy L. Nunley.

RELATED EXPERIENCE

- Provided legal advice and representation to various departments at the City of Berkeley, including Human Resources, Police, Health, Housing and Community Services, Planning and Development, and Parks, Recreation and Waterfront.
- Handled multi-district federal litigation and California state complex product and commercial litigation matters.
- Defended managed health care plans and insurance companies in complex state and federal litigation, including matters related to the evolving area of mental health care.
- *Litvinova, et al. v. City and County of San Francisco and Silloway, et al. v. City and County of San Francisco*, 615 F.Supp.3d 1061 (2022). Represented the City and County of San Francisco in two Fair Labor Standards Act collective actions consisting of more than 300 highly compensated registered nurses who alleged they were misclassified as exempt employees and unlawfully deprived of overtime. Anastasia managed discovery and assisted with the City's Summary Judgment Cross-Motion papers, which resulted in a judgment for the City.
- *Doe v. California State University*, Central District of California, Case No. 2:21-cv-06768. Defended state university against state and federal claims brought by a former student.
- *Clark, et al. v. Alameda Health System, et al.* Defended public hospital against claims brought by former employees.
- Represented clients in administrative proceedings before the EEOC and Civil Rights Department.

PRESENTATIONS

- *Best Practices for Cost-Effective, Efficient, and Defensible Workplace Harassment Investigations*, California Public Employers Labor Relations Association, Annual Training Conference, November 20, 2025.
- *One Size Does Not Fit All: Defining FLSA Work Periods*, California Public Employers Labor Relations Association, Annual Training Conference, November 17, 2023.
- *My White-Collar Employees Are Salaried ... Right?*, California Public Employers Labor Relations Association, Annual Training Conference, November 17, 2023.
- *Harassment Prevention Training for Supervisors and Officials (AB 1661)*, League of California Cities, New Mayors and Council Members Academy, January 2023.
- *Public Employment Relation Board Update*, Public Employer Labor Relations Association California, Annual Training Conference, October 22, 2020.

AWARDS AND HONORS

- Best Lawyers' Ones to Watch in 2024

PROFESSIONAL & COMMUNITY AFFILIATIONS

- Edward J. McFetridge American Inn of Court