



## Michael Zitani

### Senior Associate

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#### Practice Areas

- Employment Discrimination
- Harassment
- Retaliation
- Labor Law

#### Admissions and Courts

- California
- Federal District Court for the Northern District of California
- Federal District Court for the Eastern District of California
- United States Court of Appeals for the Ninth Circuit

#### Education

- University of California Law San Francisco (formerly UC Hastings), J.D.
- Florida State University, B.A.

## Experience

Michael Zitani is a senior associate in the firm's Government, Labor & Employment and Litigation Practice Groups. He represents public entities in administrative proceedings and litigation in California state and federal court from the pre-claim stage through alternative dispute resolution, administrative tribunal and/or trial. His areas of expertise include employment discrimination, harassment, retaliation and labor law.

Prior to joining Renne Public Law Group, Michael was an associate in two different law firms defending public entities in state and federal court against claims pursuant to the Fair Employment and Housing Act, inverse condemnation, personal injury and constitutional claims. Michael draws advisory and litigation experience from his time as a law fellow for the Berkeley City Attorney's Office. He also draws additional litigation expertise from working as a nonprofit staff attorney defending low income, senior and disabled San Francisco tenants against no-fault evictions.

During law school, Michael represented indigent clients in administrative appeals of their social services claims in the Individual Representation Clinic at the University of California Law San Francisco. He also worked as an editor of the UC Law Business Journal, and helped his peers achieve academic success working as a Teaching Assistant for the school's Academic Support Program.

## PRESENTATIONS

- *EEOC Civil Rights Enforcement in a Changing Landscape*, California Public Employers Labor Relations Association, Annual Training Conference, November 19, 2025.

## PRESS AND AWARDS

- CALI Award for Highest Grade in Civil Justice Clinic (Individual Representation)